
VISION PACK

Identity

Pulse Ministries is a Christian charity which **works with churches and organisations** from different traditions to help **'Enlarge and Equip'** their children's and youth ministries.

We are **evangelists** with a heart to see children, young people and adults respond and come into a relationship with God.

We are **leaders** with a call to equip God's Kingdom through mission, teaching and training.

Mission Statement - *Enlarging and Equipping God's Kingdom!*

The name and logo of Pulse Ministries speaks of a call that God has placed on this ministry. 'Pulse' means that we inject life into children's and youth ministries. The 'ripple effect' of the logo indicates how those ministries continue to expand and grow without us.

We are therefore **committed to raising and training the Church**; it's leaders and individuals, in this work. Our expectation of Pulse Ministries is that we, and the people we invest in, reach many with the good news of Jesus Christ!

Our two main strands of ministry are **evangelism (Enlarging)** and **leadership (Equipping)** and we believe in the importance of connecting these two together.

Values

We believe that being leaders and doing the work of an evangelist are gifts that God gives to prepare God's people for the works of service, so that the body of Christ may be built up - *Ephesians Ch4 v11-12*. This is why out of our heart to Enlarge the Kingdom of God, we also Equip the Kingdom of God.

"Transformed leaders have a clear conviction that God can and will work through their congregation to change lives and that their congregation of people can be used by God to help change the world!" - Harold Percy

Vision - From June 2011-2016

Our vision is to '**Reach and Increase**'.

We will '**reach**' by proclaiming the gospel to **32,000 people in 5 years**.

We will '**increase**' by multiplying to **10 team members in 5 years**.

We will do this by:

Encouraging Evangelism - through teaching of the word, modelling creative ideas and highlighting the great commission.

Engaging Children - through holiday clubs, praise parties, and events that will encourage and develop their Christian faith.

Energising Young People - to grow to know Jesus and learn to love Jesus through missions, youth camps, youth events and mentoring.

Empowering Leaders - through creative ways of leadership development, by training and spiritual encouragement that helps release them into their area of gifting and passion.

Enabling Churches - in their calling to children, young people and leaders, by training, encouraging vision, helping them find their direction, and ensuring good follow up.

Equipping Interns - by running an effective training programme that will develop, equip and challenge people's gifts, heart and ministry.

These are expanded on below:

Encouraging Evangelism - *through teaching of the word, modelling creative ideas and highlighting the great commission.*

Pulse Ministries is committed to sharing the Gospel and giving opportunities to respond to it, at **every event** we run. We aspire to be fully reliant and dependent upon the Holy Spirit to lead these, and other ministry times.

We have set our aims high and hope that we, and others through us, effectively share the gospel with many people, thus affirming our name and logo.

Our aim is to encourage all in the importance of sharing the greatest ever life-changing story; Jesus Christ's salvation for all.

We believe that all are called to the work of evangelism, and we constantly look to highlight Jesus' great commission.

How can Pulse Ministries 'Encourage Evangelism' in your setting?

Teaching - As said above, any event that Pulse Ministries is asked to do will involve the Gospel being proclaimed. If you're looking to do an evangelistic event with children and young people, we are available to lead and speak at such events.

Training - We are able to run training events in evangelism that provide many creative ideas of how to reach out to people, particularly the young. Having over 10 years experience both of communicating the gospel in different settings, Team Pulse come with a wide variety of ideas and advice on how to step out and evangelise with children and young people from all sorts of different backgrounds.

We will train, challenge and encourage people in their own personal evangelism. We will provide ideas and resources; and support the Church, its leaders and individuals to increase in their evangelism. All of this will be accomplished with the help and guidance of the Holy Spirit and direct teaching from the Word.

Children and young people's training events - One of Pulse Ministries' core values is the belief that children and young people are gifted and used by God. We believe in the importance of mentoring children and young people, through training and bringing them to a place where they can recognise their giftings and start to walk in them.

Children and young people, without realising, are sometimes the best growing evangelists! Their ability to be bold enough to invite their peers to events and talk openly about their faith is incredible. We aim to increase this through creative and interactive training that will look to break down stigma and bring challenge.

Engaging Children - through holiday clubs, praise parties and events that will encourage and develop their faith.

We aim to **engage children** through the teaching of Bible stories and Christian values, but also by providing many opportunities for them to experience and respond to Jesus. We believe that children have their own faith, their own understanding and their own ministry in the Church.

We believe that children want to respond to Jesus and need to have the opportunity to do so. The sort of children's programmes we run are high action, multi sensory, age appropriate, fun, challenging and above all, surrounded by Biblical teaching and opportunities to respond to God, Jesus and the Holy Spirit.

We run all kinds of training for people working with children, whether outreaching into the community, schools work or discipleship groups. We come to churches for short periods of time to run special events, and actively encourage lasting relationships, ongoing support and further resources.

One of the main ways Pulse Ministries seeks to **engage children** is through running holiday clubs.

Pulse Ministries will train a group of volunteers from your church, provide all the resources for the mission and run the club during the week. The holiday club will have an overall theme, which includes both fun and spiritual elements.

Examples of themes Pulse Ministries have run include:

'Above & Beyond' - a space theme exploring the 'I am' statements of Jesus

'Have I Got News For You' - a news theme looking at the birth of Jesus

'Under the Sea' - a week going deeper with God, using biblical sea stories

'Transformers' - be transformed to go transform, stories of God transforming people's lives

'Up in the Air' - an airport/aeroplane theme looking at God's identity and our identity in Him

Every holiday club has an evangelistic element which will be age appropriate and will also be followed up by the church, with help from Pulse Ministries.

How can Pulse Ministries 'Engage Children' in your setting?

All Age Worship/Praise Parties - Pulse Ministries is available for a wide variety of events, some for just children and some for their families. For example: - Alternative Halloween, Easter, Christmas, Harvest, Special Anniversaries, Community Fun Days, basically any creative way to engage children in the Gospel!

Holiday clubs - For more details on our holiday clubs, please ask to see our **Holiday Club Pack**.

Training/Conferences - For a list of training we can offer, please see the section on **Empowering Leaders**.

Energising Young People - *to grow to know Jesus and learn to love Jesus through missions, youth camps, youth events and mentoring.*

Pulse Ministries exists to give life to young people in many ways:

- To see them respond and come into a relationship with God.
- To train, mentor, develop and encourage young people.
- Through our Equip programme we provide exciting opportunities for them to serve, grow, experience and connect with what God wants them to be doing to advance His Kingdom.

Just like our children's work, our heart is that the young people we have contact with will be brought into a deep and lasting relationship with God; in a way that energises them to be bold and fearless about their faith and the Gospel. We will pray with them and for them, that they will serve God with their whole heart. We will pray into and develop their walk with God, their calling, their spiritual giftings, and their ministry hopes and plans.

Jesus will be at the centre of all of our teaching with young people; they will be encouraged to get to know Jesus and in response, learn to love Jesus. They will be taught the importance of sharing their faith, supporting and serving their local Church and other environments they find themselves in, and the importance of honouring their leaders.

We believe that young people have so much to give; we stand against the myth that they are the future leaders. They are the '**now**' generation and leaders of today!

How can Pulse Ministries 'Energise Young People' in your setting?

Training/Conferences - We are available to speak at conferences and lead training events for leaders, but also for your young people. For more details please see our **Training Pack**.

Youth Events - We are available to speak at youth events either with an evangelistic approach with us presenting and inviting the young people to respond to the Gospel; or we can speak at an event that is discipleship based. If you're looking to train your youth in a certain aspect of ministry we are experienced in leading those times.

Youth Weekend Away - Youth residentials are a great time to create space and fun, and grow lasting relationships with your youth. They take young people out of their comfort zone, which then creates space for them to experience God in new ways. Like our events above, these can either be for non-Christian young people or more geared to disciple and challenge your young people to move further on with God. We can be involved as little or as much as you like for example if you've never run a weekend away we can help you put structure to this, or if you just wanted us to input through talks and workshops we can do that.

Youth Weeks Away - These are run just like weekends away, but with more time to see specific things happen. Again we can be involved as much or as little as you like offering games, theme nights, fellowship ideas and obviously an opportunity to go deeper with God through talks and workshops tailored to your young people. We are also experienced in running events for just boys/girls which have been very effective in the past, exploring single sex issues.

Equip - Energising young people can also happen through our Equip programme, where we invite people to come on mission with us as our interns. They grow through experiences, but also are developed by our teaching. More details on this can be found in the Equipping Interns section.

Empowering Leaders - Through creative ways of leadership development, and by training and spiritual encouragement that helps release them into their area of gifting and passion.

As said above, we don't just want to do the work; our heart is to empower others to do the work! We know what it's like to keep running as a leader whether in a full time position or a volunteer position. Our heart is to fill leader's tanks! Looking to inspire and put life back into them. We run under the principle of us being gifted so that we can equip the saints, not just be the work, which is why so much of our work is about empowering others.

Our passion is to see leaders empowered, stretched and released into new opportunities knowing that they are valued and gifted.

We know that short term we can achieve a lot but the real development comes through empowering people to last the journey.

"For Jesus the bottom line wasn't just getting the job done. It was about developing others and getting the job done." - Leighton Ford

How can Pulse Ministries 'Empower Leaders' in your setting?

Leadership Development - A lot of how we empower leaders is through training, however in every event we do there is an aspect of leadership development; giving time for talks, offering one-to-ones, prayer and encouragement.

Mentoring - Our heart is to speak life into people; we want to invest in their journey. That means that sometimes we invest in and develop leaders for longer periods of time, thus creating a mentoring relationship.

Equip - Empowering leaders can also happen through our Equip programme, where we invite people to come on mission with us as our interns. They grow through experiences, but also are developed by our teaching. More details on this can be found in the Equipping Interns section.

Training - We are committed to training in a variety of subjects; for a list of training topics please request our **Training Pack**.

Enabling Churches - In their calling to children, young people and leaders, by training, encouraging vision, helping them find their direction, and ensuring good follow up.

Take a glance at the Pulse logo, there is a ripple inside the 'P'. This was a picture that a number of people had regarding Pulse Ministries. There is a sense in which Pulse Ministries will go into a Church and either kick start their vision or expand it. Either way Pulse Ministries will be a catalyst for the beginnings of this knock-on effect. We believe that as Pulse Ministries enters an area it will produce a ripple and from there it will continue to grow and increase in power. Our focus is **enabling churches** in their

children's and youth ministry; however we know that God moves amongst all people. Leadership is also key and wherever we go and whatever we do, we love to invest in leaders of all ages.

We love to work alongside people exploring vision for their Church or an aspect of their ministry, and are excited about what God is going to do in your Church, and in turn in your community.

How can Pulse Ministries 'Enable' your church?

All of our work enables the local Church to grow, and looks to **Enlarge and Equip** your ministry with children and young people.

Church Weekends - Pulse Ministries will come and run your weekend away with your children and/or young people. We are usually able to generate a team of vetted, gifted and experienced people, so your regular leaders and helpers can have a break.

Training - We are committed to training in all kinds of subjects such as praying with children and young people for the Holy Spirit, how to run an after-school club, 'What's our vision?' etc. See our **Training Pack** for more details.

Consultation - If you are about to appoint a children's or youth worker or an evangelist/pastor/minister, Pulse Ministries could help you. We have experience of what it is like to work in a Church and can give advice/ongoing support to you and whoever is appointed. Pulse Ministries also offers a mentoring system that is good for anyone involved in full time children's and young people's work.

Follow up - We desire to be a ministry that not only produces good quality events but also offers ideas and experience of how to follow up the work that has been done with the children and young people.

We are committed to being available for ongoing support, follow up events and follow up conversations, as we want the best for your Church, the young people and the Kingdom of God.

Equip - Growing leaders in your Church is one thing we love to do, our internship offers people with a heart to grow in children's and youth ministry excellent opportunities to discover and gain confidence in their call. See the **Equipping Interns** section for more information.

Equipping Interns - *By running an effective training programme that will develop, equip and challenge people's gifts, heart and ministry.*

One of the Pulse Ministries strands is to run an effective training programme that will develop, equip and challenge people's gifts, heart and ministry. Particularly in the area of children's ministry, youth ministry and Christian leadership.

Our vision is to develop others, and take them on the journey. It excites us to watch people grow into their God-given calling through opportunities we can give them, and to also see the ripple effect continue.

Interns can join us from age 16 upwards, although 16-18yr olds will need parental and local Church consent.

How can Pulse Ministries 'Equip Interns'?

Mission - As an intern you will mostly serve with us short term; either for a weekend away or a holiday club. According to your gifting there may also be an opportunity for you to join us for youth events.

Challenge - You will be given a great chance to stretch and develop through a mission opportunities. You will assist in the day-to-day running, leading children's/youth work, and be led through daily studies, covering Biblical principles, exercises and challenges to grow your call and relationship with God.

Leadership Development Time - We love to spend one-to-one time with developing leaders and see this time as really beneficial and fruitful - this will be same sex where possible. This time will be used to encourage, equip, invest and support you in your relationship with God.

Is It For You?

If you want a God-centered opportunity to grow, be challenged, stretched and developed then yes, it's for you!

"I will always be so thankful to Pulse for seeing the potential in me as a young leader, investing into my life, and giving me the opportunities to serve and grow in God. Getting involved with Pulse will change your life!" Jodi Calder - Mathersey Hall Christian College

Core Beliefs

God and the Human Race

We hold that the Lord our God is one, Father, Son and Holy Spirit; and that He fulfils His sovereign purposes — in creation, revelation, redemption, judgement, and the coming of His Kingdom, by calling out from the world a people united to Himself, and to each other, in love.

We acknowledge that though God made us in His own likeness and image, conferring on us dignity and worth, and enabling us to respond to Him, we are members of a fallen race; we have sinned and come short of His glory.

We believe that the Father has shown us His holy love in giving Jesus Christ, His only Son, for us, while through sinfulness and guilt we were subject to His wrath and condemnation. He has shown His grace by putting sinners right with Him, when they place their trust in His Son.

We confess Jesus Christ as Lord and God; as truly human, born of the virgin Mary; as Servant, sinless, full of grace and truth; as Mediator and Saviour, dying on the cross in our place, representing us to God, redeeming us from the grip, guilt and punishment of sin; as Victor over Satan and his forces, rising from death with a glorious body; being taken up to be with His Father, one day returning personally in glory and judgement to establish His Kingdom.

We believe in the Holy Spirit, who convicts the world of guilt with regard to sin, righteousness and judgement; who makes the death of Christ effective to sinners, declaring that they must turn to Christ in repentance, and directing their trust toward the Lord Jesus Christ; who through new birth makes us partake in the life of the risen Christ, and who indwells all believers, illuminating their minds to the grasp of Scripture, producing in them His fruit, granting them His gifts, and empowering them for witness in the world.

The Scriptures

We believe that the Old and New Testament Scriptures are God breathed, their writers having been moved by the Holy Spirit of God; therefore they are fully trustworthy in all that they affirm, and are our highest authority for faith and life.

The Church and Its Mission

We recognise the Church as the Body of Christ, held together by and growing in Him; both as a global fellowship and as the local congregation in which believers gather.

We acknowledge the commission of Christ to proclaim the Good News of Salvation to all people, making them His disciples and teaching them to obey Him.

We acknowledge the command of Christ to love our neighbours, resulting in service to the Church and society; in seeking reconciliation for all with God and their fellows; in proclaiming liberty from every kind of oppression; and in spreading Christ's justice in an unjust world until He comes again.

We are also part of the Evangelical Alliance.

The Ministry of Pulse

We believe: -

- Pulse Ministries is formed out of God's call over our lives, created through obedient prayer, studying of His word and wise Godly counsel.
- **Our mission** - *Enlarging and Equipping Gods Kingdom!* - will stay central in all we do, and our vision will be open to growth, constantly reviewing God's heart and call for us and Pulse.
- **Our ministry** should be transparent in all we do, clear in its values and vision, seeking right mentorship and affiliations that will guide and grow us. We recognise the call of leadership on our lives and understand the importance of being led ourselves.
- God has called us to **share and give opportunities for people to respond to the Gospel** at every event we run.
- God has given us good gifts through His Holy Spirit, which we will **use for the advancement of His Kingdom**. We believe children and young people can receive the Holy Spirit's presence and gifting and give opportunities for this.
- **Children and young people have a call upon their lives that starts today!** They are not just the future generation, they are the leaders of today.
- **Pulse Ministries is a ministry that looks to 'reproduce'**. We were created to equip the saints, God equipped us to equip others.

Testimonials

"I love the guys at Pulse. They're innovative, hard-working, radical, devoted and totally passionate about children and young people encountering Jesus."

Matt Summerfield, Urban Saints.

"Pulse have a big heart for kids/young people and for the kingdom and can be a great resource to help you grow your vision for both..."

Alan Charter, Scripture Union.

Thank you so much for taking the time to go through this pack.

We look forward to the possibility of working with you, and pray that however you move forwards, many will come closer to God through your hard work.

Team Pulse

Enlarging and Equipping God's Kingdom!